

# Excitement, Energy, Variety And Adventure.

## Now, Here's a Job With a Future!

### Exciting Atmosphere

People go to the movies to have a good time. Our associates are here to have fun, too. So, whether you're 16 or 60, you'll find that CINEMA GROUP is a great place to work.

### Energetic Environment

A job with CINEMA GROUP is far from dull. Working in our fast-paced, energized environment is a great way to earn money.

### Flexible Hours

Shifts may begin as early as 9 a.m. and some run past midnight. And since we're open seven days a week, 365 days-a-year, there's bound to be a schedule that works for you.

### Free Movies

Everyone's talking about the movies — what's new, what's hot, what's fresh. As a CINEMA GROUP associate, you'll have an opportunity to see all the latest movies, for FREE!

### Your Future in the Movies

To join in the fast-paced world of entertainment, start by filling out this application and returning it to any CINEMA GROUP manager. With all the opportunity for advancement at CINEMA GROUP, this could be your ticket.

**CINEMA GROUP INC.**  
**Cineplanet 16 Cinema**

## CINEMA GROUP Inc. APPLICATION FOR EMPLOYMENT An Equal Opportunity Employer

CINEMA GROUP INC. is an equal opportunity employer. We are dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin, disability, or other cases protected by state or local law. No question on this application is asked for the purpose of limiting or excluding any applicant from consideration of employment on any unlawful basis.

Please Print Clearly Date: \_\_\_\_\_

Name: \_\_\_\_\_ SSN: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone # \_\_\_\_\_ Other Phone No.: \_\_\_\_\_

Position Desired: \_\_\_\_\_

Wage Desired: \_\_\_\_\_ Start Date: \_\_\_\_\_

DAYS AND HOURS AVAILABLE						
Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday

Do you have physical limitations that would interfere with your ability to perform the job you have applied for? \_\_\_\_\_

Can you work weekends and holidays? Yes \_\_\_ No \_\_\_ If no, explain: \_\_\_\_\_

Are you at least 18 years of age? Yes \_\_\_ No \_\_\_

If No, are you at least 16 years of age? Yes \_\_\_ No \_\_\_

If Hired, can you show proof of age? Yes \_\_\_ No \_\_\_

Have you been convicted of a crime other than a misdemeanor or minor traffic violation within the last seven (7) years? Yes \_\_\_ No \_\_\_ If Yes, please explain: \_\_\_\_\_

(A conviction will not necessarily disqualify you from employment. All circumstances will be considered.)

Are you currently attending school? Yes \_\_\_ No \_\_\_ If Yes, where? \_\_\_\_\_  
What hours \_\_\_\_\_

Have you ever applied to Cinema Group Inc., before? Yes \_\_\_ No \_\_\_  
If yes, where and when? \_\_\_\_\_

List any relatives that work for CINEMA GROUP Inc.: \_\_\_\_\_

Do you have reliable transportation? Yes \_\_\_ No \_\_\_

# Your Ticket to a Bright Future.

**CINEMA GROUP INC.**  
**APPLICATION FOR EMPLOYMENT**  
 An Equal Opportunity Employer

PREVIOUS EMPLOYMENT			
From/To	Rate of Pay	Place of Employment/ Supervisor/ Job Duties	Phone

Are you currently employed?  Yes  No  No  
 May we contact your current employer?  Yes  No

REFERENCES	
Please give the names of two (2) references (not relatives) familiar with you and your job skills.	
1. Name:	Phone #:
Address:	
2. Name:	Phone #:
Address:	

**AGREEMENT**

- I certify that the information contained in this application or made in conjunction with it, is true and correct, and any misrepresentation or omission of any detail will be grounds for disqualification from employment or dismissal, should I be employed, whenever the correct information becomes known to the Company.
- I understand that if hired, I will be an employee at will and that both I and this company will have the right to terminate my employment at any time, with or without advance notice and with or without cause. This is called "employment at will" and no one other than this Company's president has the authority to alter this Agreement, to enter into any written agreement for employment for a specified time, or to make any written or oral agreement contrary to this policy.
- I understand that if employed all of the Company's policies and procedures (in whole or in part) do not constitute a contract of employment. I understand that if hired, the Company policies and procedures subject to modification by the Company with or without notice.
- I agree that, if employed, I will report to management any conduct which I believe constitutes unlawful harassment (sexual, racial, etc.). I understand that there are no reprisals whatsoever for the good faith reporting of such conduct to management.
- I understand that no person other than President is authorized to change in any way any terms mentioned in this Agreement, and then only if in writing signed by the President.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_